

Give them a reason to keep reading.

Six ways to make your CV easier to judge.

From my conversations with hiring managers, mainly about engineering roles.

They did not all look for the same things. Treat this as guidance, not a formula.

01 / THE MATCH

Make the match obvious.

Read the vacancy. If you have the experience they need, put it where they can find it.

Don't make them guess from your job title or hunt for it on page three.

02 / THE RESULT

Say what changed because of your work.

A duty

“Responsible for the build process.”

A contribution

“I fixed a slow build step so the team spent less time waiting to test changes.”

Explain what improved and what you did.

03 / THE NUMBERS

Use numbers you can explain.

“40% faster”

Faster than what?

How did you measure it?

Why did it matter?

If you don't have a number, explain the result plainly.
You'll need to talk about it in an interview.

04 / THE STORY

Give them something worth asking about.

Describe a hard problem you solved or something useful you built.

| What made it hard?

| What did you try?

| What part did you play?

A list of tools won't tell that story.

05 / YOUR GROWTH

Show how you grew.

Staying with one employer doesn't mean standing still.

Show the harder problems you took on, how your role grew and what people came to trust you to decide.

Cut what gets in the way.

You don't need to include every task. Keep what helps someone see why you fit the role.

Remove repetition before shrinking the font.

Try it with your own CV.

Pick one role you want. Read the vacancy, then the first page of your CV.

Can you point to clear evidence that you have what they need?

If you're having to explain the match out loud, put that explanation on the page.

Try this AI prompt.

Copy this into your AI tool with your CV and the vacancy.

Read my CV and the job description below. Help me make the match clear without adding claims I cannot defend.

Check these six things:

1. Is the experience this role needs easy to find?
2. Do I explain what improved because of my work?
3. Do my numbers have enough context to make sense?
4. Have I included useful work worth asking about in an interview?
5. Can you see how my skills, scope and responsibility grew?
6. What could I cut to make the strongest evidence easier to find?

Start with the three changes that would help most. Quote the lines you would change and explain why.

Ask me for missing facts before rewriting. Do not invent numbers, results, skills or experience. Make my part in team achievements clear without taking credit for other people's work.

Once I have answered, suggest edits in plain English, using short words and full sentences. Keep it sounding like me.